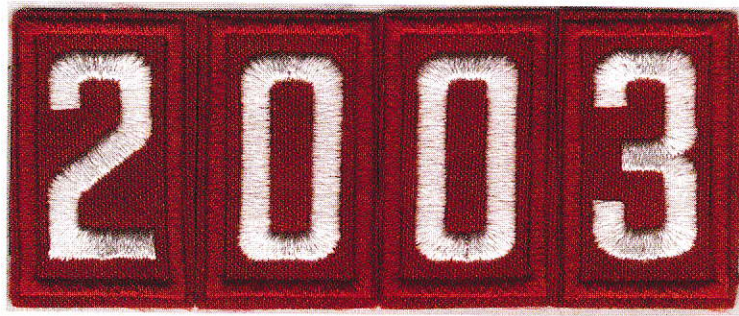






FACES OF



A Profile of the People
Who Make Scouting Great

TO OUR COMMUNITY AND SCOUT FAMILY

As the nation prepared for war and our loved ones headed off to defend our country, the American people pulled together in support. Whether you believed in the cause or not, you supported our troops in their efforts. America is a nation of heroes whether they go off to fight, guard the shores of our great country, teach our children or lead young people in Scouting. Heroes take on many faces. **For over 61,000 young people each year, the volunteers and supporters of the Chicago Area Council are not only heroes, they are the people who make Scouting great.**

In life, people may doubt what you say, but they will believe in what you do. **Scouters do more than talk, they make things happen.** This past year marked some tough decisions that had to be made for the health and well being of Scouting in the Chicago Area Council. We began the year with some serious financial concerns. Charitable dollars were down for all organizations, including Scouting. The United Way had reduced our allocation beyond a reason to continue with their giving program. Despite these trying times, Chicago Area Council volunteers persevered. We made tough financial decisions and substantially bolstered our financial

resources in order to provide a quality program. We identified and recruited quality leadership. **We pulled together in support of Scouting.**

Within the pages of this annual report are the faces of Cub Scouts, Boy Scouts, Venturers, Explorers, and leaders. They come from different communities and different backgrounds, however they share one common cause, the good of Scouting. **This annual report is dedicated to the youth and volunteers of the Chicago Area Council who each day motivate us all to do better.**

Yours in Scouting,

James D. Stone

SCOUT EXECUTIVE/CEO

Chicago Area Council, Boy Scouts of America

Lewis B. Greenblatt

COUNCIL PRESIDENT

Partner, Michael Best & Friedrich

Mark J. Linse

COUNCIL COMMISSIONER

Deputy Chief Paramedic, Chicago Fire Department



COUNCIL LEADERSHIP



CHICAGO AREA COUNCIL BOY SCOUTS OF AMERICA HIGHLIGHTS OF 2003

MEMBERSHIP

- 57,613 youth served in 2003**
- 4,925 volunteer adult leaders
- 590 Cub Scout Packs, Boy Scout Troops, and Venture Crews
- 809 teenage boys and girls in Exploring
- 31,394 Chicago students participate in Learning for Life programs
- 1,480 physically and mentally challenged youth and adults in the Champions program
- 96 school-based Learning for Life programs.

CAMPING

- 15,084 nights camped at Owasippe Scout Reservation**
- 521 boys attended Cub Scout Resident Camp at Hoover Outdoor Education Center
- 170 units had a long-term camping experience

PROGRAM

- 103 new adult leaders commissioned to serve as unit commissioners
- 620 Owasippe Order of the Arrow Lodge members
- 4,383 households subscribing to Boy's Life magazine**

FINANCE

- \$ 4,027,303__ annual operating budget
- \$ 153,359__ received from the United Way agencies
- \$ 366,991__ raised in "Friends of Scouting" campaign**
- \$ 115,765__ granted from corporate and private foundations
- \$ _50,000__ in new contributions to the Council Endowment Fund
- \$ 1,144,742__ raised through fund raising special events
- \$ 532,549__ council popcorn sales with 42% going back directly to participating units

RECOGNITION

- 125 Scouts earned the rank of Eagle Scout**
- 7 Silver Beaver Awards presented to outstanding volunteers

HIGHLIGHTS



SERVING THE COUNCIL THROUGH PARTNERSHIPS

Scouting is made up of a partnership between families, community organizations and the Boy Scouts of America. No three are better than the summation of the whole when it comes to providing positive value-based programs for young people.

Whether it is traditional Scouting programs such as Cub Scouting, Boy Scouting, and Venturing or the innovative school-based and worksite-based programs of the Learning for Life subsidiary, the mission remains the same – to instill leadership skills through character building programs. In 2003, the following types of community organizations partnered with Scouting:

- 171 Churches, Synagogues, Temples and Other Religious Organizations**
- 42 Service Organizations, Businesses, Clubs, Community Organizations, Non-Profit Organizations, Parent/Citizen Groups, Parks**
- 33 Governmental Organizations, Fire Departments, Law Enforcement, Military**
- 72 Public, Private, Parochial Schools and Affiliated Parent/Teacher Associations and Organizations**



PARTNERSHIPS



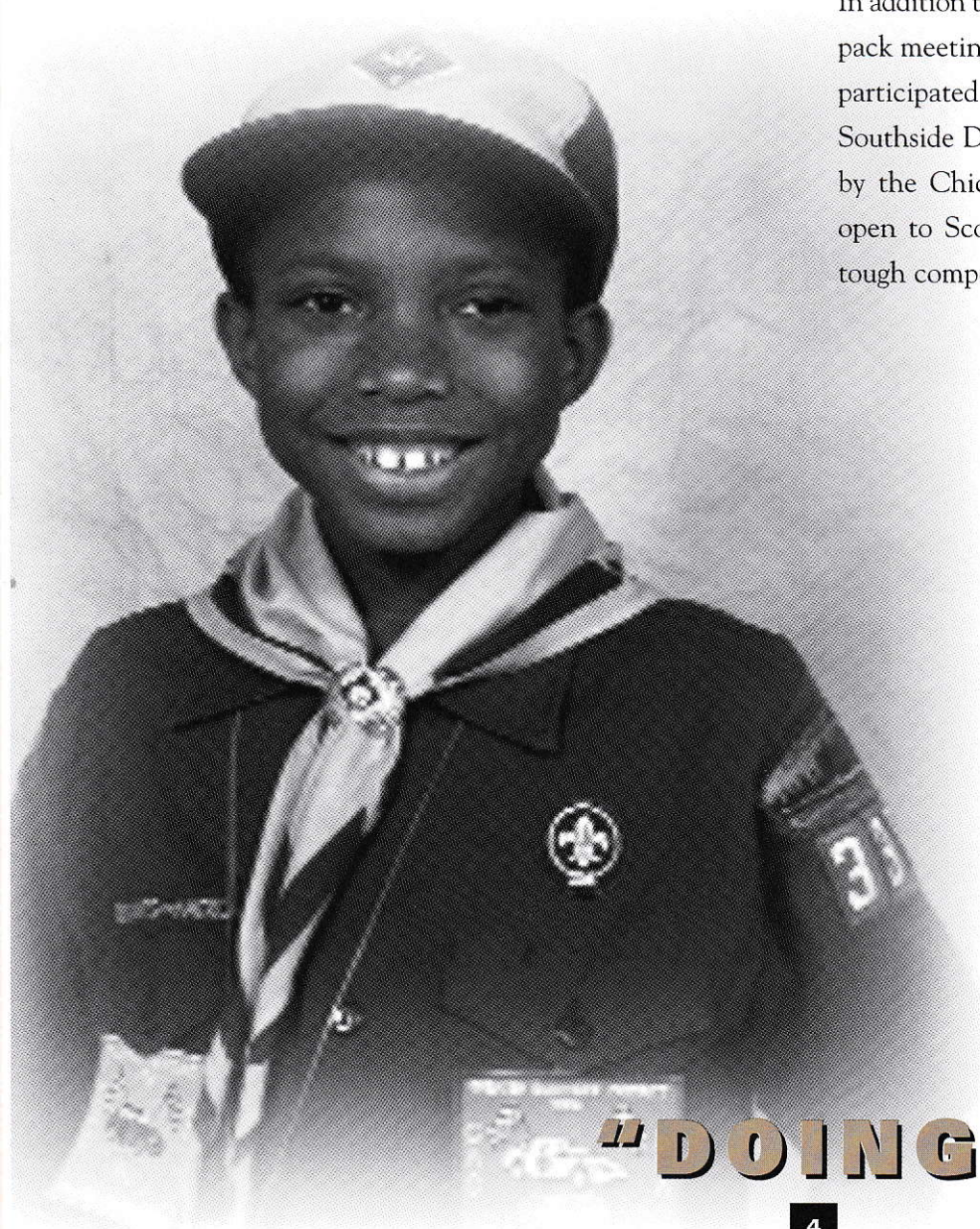
CUB SCOUTING MEANS “DOING”

If you asked Cub Scout Lazarick Williams of Pack 3356 chartered to St. Margaret of Scotland what Cub Scouting means, you would receive one word – “fun”! Lazarick joined because he wanted to have fun with his friends. His parents signed him up because they believed in Scouting’s values.

“Doing” activities that are fun is what kept 5,720 boys registered in Cub Scouting in 2003. Trained leaders providing quality programming is what makes this possible in 196 Cub Scout packs across the Chicago Area Council.

In addition to weekly den meetings, monthly Cub Scout pack meetings and day camp, Cub Scouts like Lazarick participated in district activities such as the Greater Southside District’s Pinewood Derby. Hosted annually by the Chicago Auto Show, this pinewood derby is open to Scouts from across the council. Despite the tough competition, Lazarick won for “Best Design”.

LAZARICK WILLIAMS, JR.
CUB SCOUT, PACK 3356
ST. MARY OF SCOTLAND CHURCH





BOY SCOUTS REACH FOR THEIR DREAMS

Jeremy Shine of Boy Scout Troop 512 chartered to the United Church of Hyde Park has been a Scout most of his life. For him, Scouting not only taught him values and provided experiences that many of the young men in his neighborhood may never know, Scouting has given Jeremy role-models that will shape his future.

In 2003, Jeremy was featured in the council's Friends of Scouting campaign entitled "Be Prepared, Prepared for Life". Highlighted along with Jeremy was William H. Hooks, Eagle Scout, Attorney & Counselor at Law and Retired Officer of Marines. As a young Scout like Jeremy, growing up on the south side of Chicago was not without its challenges. However, Scouting provided him with positive role models like Scoutmaster Arties R. Phillips, Jr. Although Bill's Scouting experience was several years prior to Jeremy's, his story is one that motivates young men like Jeremy to pursue their dreams. Jeremy plans to serve as an attorney where he can help troubled youth.

In 2003, 3,062 other young men discovered hobbies and potential careers through camping, outdoor activities and a challenging advancement program. Nearly 5,000 merit badges were earned across the council resulting in an amazing 125 young men earning the rank of Eagle Scout.

JEREMY SHINE
LIFE SCOUT, TROOP 512



DREAMS



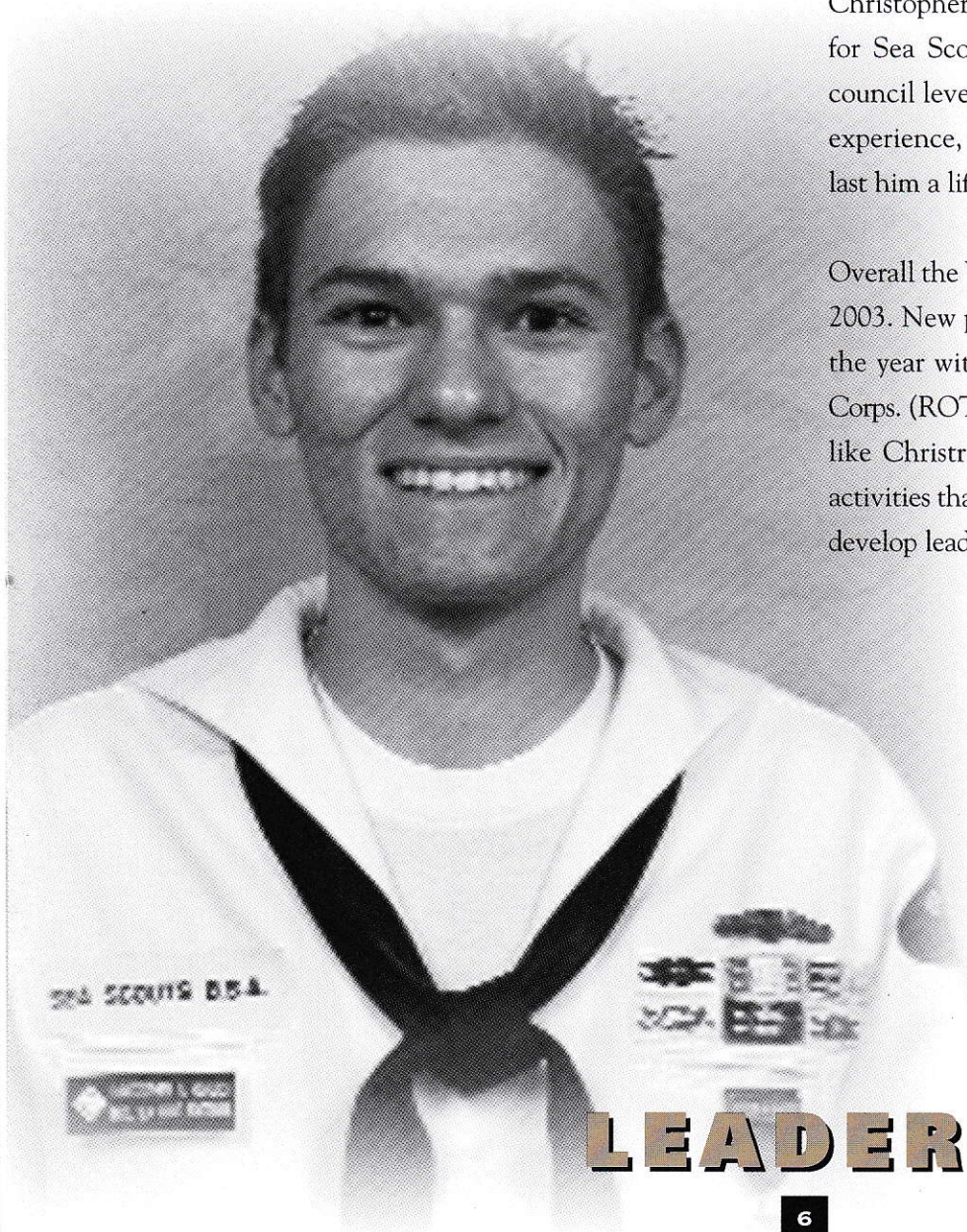
VENTURING CREATES LEADERS

Although, the Venturing program itself has only been around for five years, one of its original components, Sea Scouting, has been a core Scouting program in the Chicago Area Council for several decades. Venturing, Scouting's fastest growing program, challenges young men and women to learn and apply proven leadership skills within their crew, council and community.

CHRISTOPHER KERZICH
SEA SCOUT, SHIP 5780
CHICAGO YACHT CLUB

National Sea Scout Boatswain Christopher Kerzich of Sea Scout Ship 5780 chartered to the Chicago Yacht Club is a perfect example of what Venturing does for youth. Elected into his post in 2003, Christopher takes his role as the national youth leader for Sea Scouting very seriously. Both locally on the council level and nationally, he knows that as he gains experience, the leadership skills that he will learn will last him a lifetime.

Overall the Venturing program has grown by over 2% in 2003. New partnerships have been formed throughout the year with council wide Reserve Officers' Training Corps. (ROTC). It would appear that more young people like Christopher Kerzich are looking for meaningful activities that can help them pursue their interests, grow, develop leadership skills and become good citizens.



LEADERS



LEARNING FOR LIFE EXPLORES FUTURE CAREERS

Edgar Rodriquez has looked up to his big brother Ray for years. A few years back, he followed his brother to his Illinois State Police Law Enforcement Exploring Post meeting. The post meeting made such an impact that Edgar joined as soon as he became 14 years old. He has only looked forward since that time.

For Edgar and over 31,000 other young men and women, the Learning for Life programs provide a pathway to career opportunities both in 61 schools through classroom based programs and in 52 companies and organizations in after school worksite-based programs like Post 9696 at the Illinois State Police. After graduating from college, Edgar plans on going into the law enforcement profession.

Knowing that career success goes hand in hand with strong character development, all Learning for Life programs have character education at their core. Within each classroom curriculum, strong values are emphasized by asking students to make the "right" choices. Exploring takes the importance of good character further through peer activities and leadership opportunities. **Edgar Rodriquez epitomizes both strength of character and leadership abilities found today in young Explorers.**

EDGAR RODRIGUEZ
LAW ENFORCEMENT EXPLORER, POST 9696
ILLINOIS STATE POLICE



CAREERS



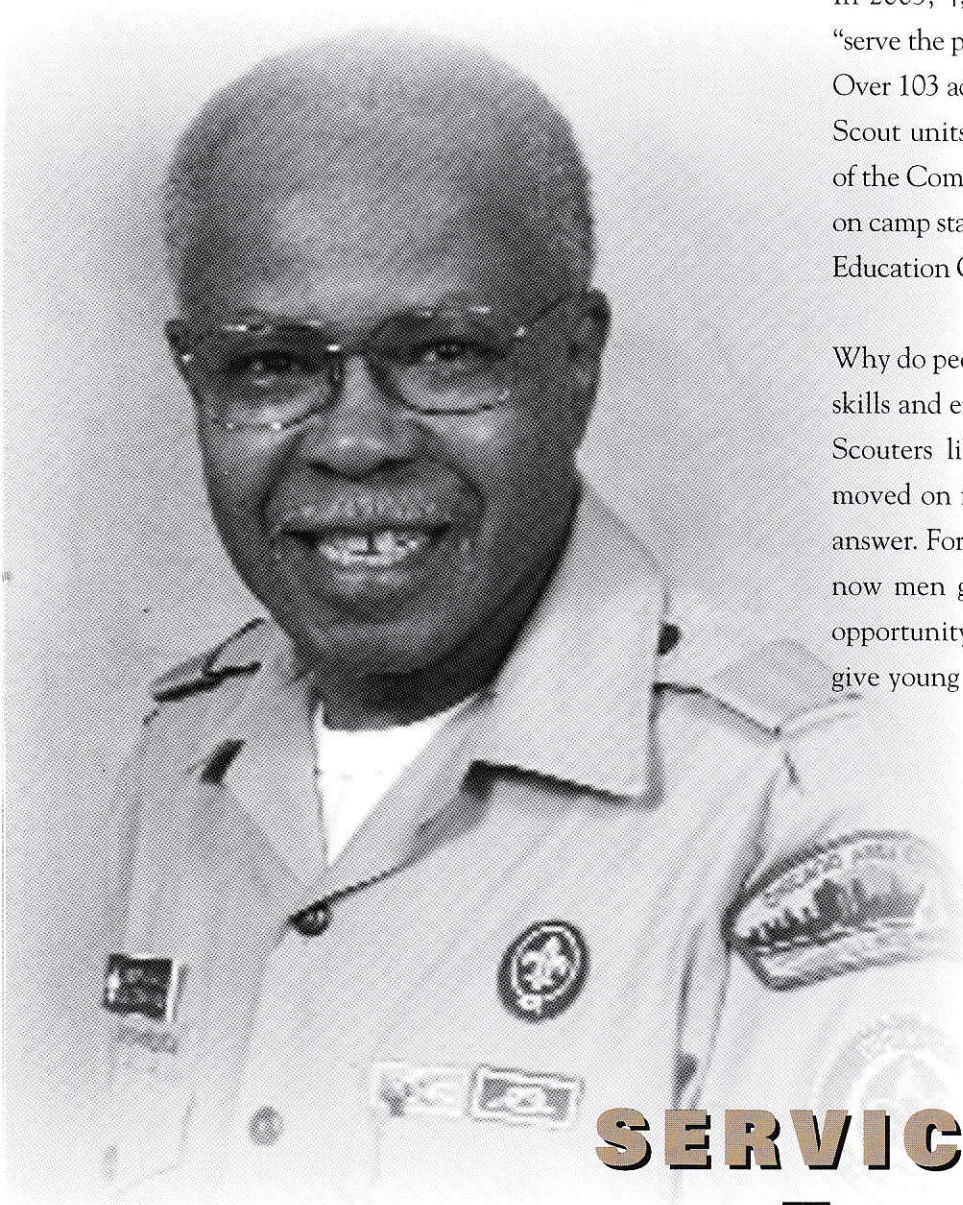
SERVICING PROGRAM IS KEY TO SCOUTING GROWTH

“Without the boys, the adults would not have a role in Scouting,” quotes **Western Trails District Commissioner James McCarley**. If you ask James what his and other adults in Scouting role is, he would tell you in great detail that it is to “serve the program”. Recalling back on his own Scouting experience as a youth, James knows that the program is only as good as the adults providing it and that each adults role is to “give more than they receive from the boys”.

JAMES MCCARLEY
DISTRICT COMMISSIONER
WESTERN TRAILS DISTRICT

It takes a lot of trained dedicated adult leaders to provide the Scouting program to 442 traditional Scout units. In 2003, 4,450 adults took the Scouting challenge to “serve the program” as Cub, Scout and Venturing leaders. Over 103 adults were commissioned to guide and mentor Scout units in the Chicago Area Council as members of the Commissioner Staff. And, an amazing 205 served on camp staffs at district day camps, the Hoover Outdoor Education Center and the Owasippe Scout Reservation.

Why do people like James McCarley donate their time, skills and energy to the Scouting program? For veteran Scouters like James who’s children have grown and moved on from Scouting, there are many parts to the answer. For some, it is the pride in seeing boys who are now men go on to do great things. For all, it is the opportunity in these challenging times, to be able to give young people a choice for a better life.



SERVICE



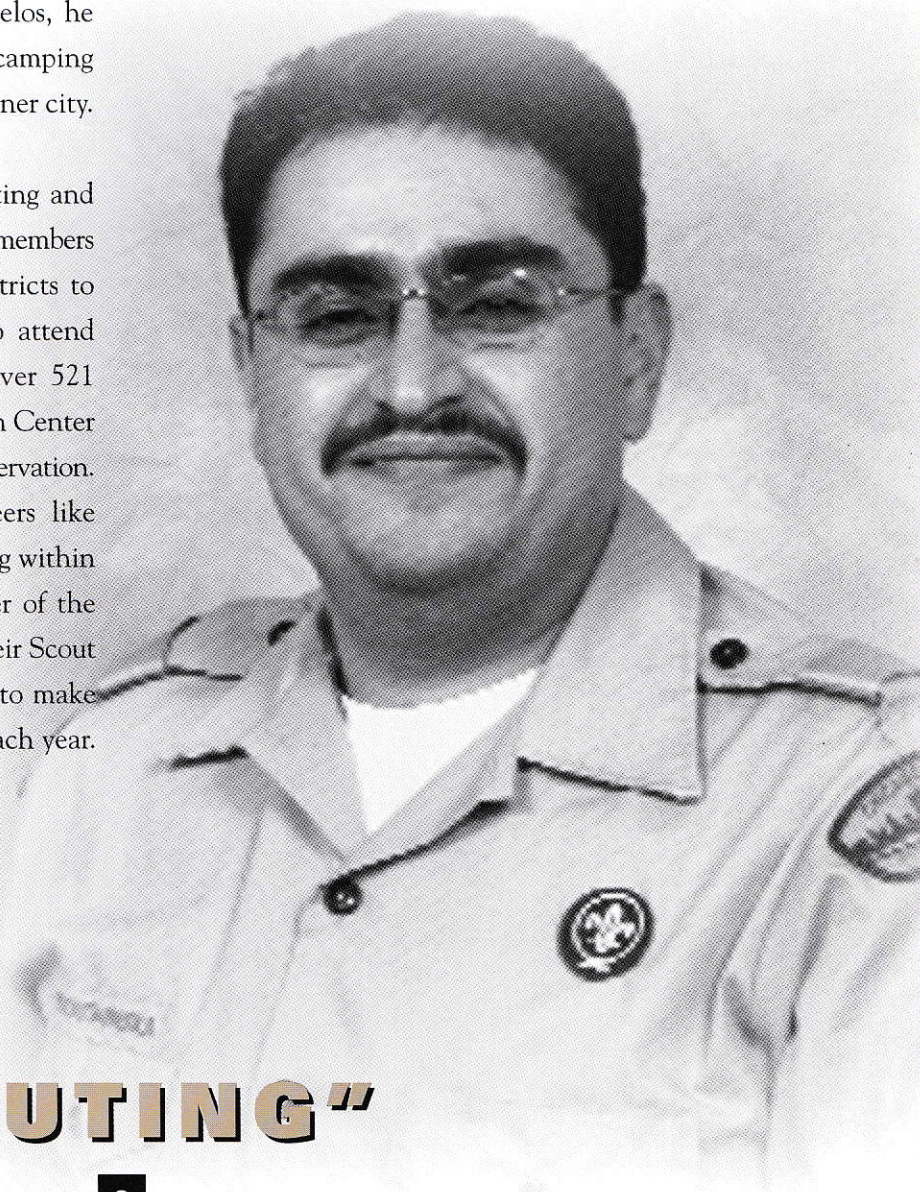
CAMP EXPERIENCE BEGINS IN THE DISTRICT

Keeping the “outing” in Scouting is just as important for Scout units that attend summer camp as it is for those young people who cannot afford or who do not have leadership capable of taking them on a summer time camping experience. At least that is what **River Trails Cub Scout Program Chair Francisco Sandival** thinks. To summarize for him, “if the kids cannot get to camp, we will bring camp to them”.

Francisco and a team of dedicated volunteers in the River Trails district have been working diligently to bring a quality summer day camp experience to the 707 youth registered in Cub Scouting in their district. Having only made it up to the rank of Webelos, he knows only too well what a difference a Scout camping experience can bring a kid growing up in the inner city.

Fortunately, Francisco is not alone in promoting and providing the “outing” in Scouting. In 2003, 620 members of the Order of the Arrow canvassed the districts to encourage all Scouts, parents and leaders to attend summer camp. Their efforts paid off with over 521 youth attending the Hoover Outdoor Education Center and over 2,500 attending the Owasippe Scout Reservation. The collaborative efforts of district volunteers like Francisco providing an introduction to camping within the district and support groups like the Order of the Arrow encouraging young men to challenge their Scout skills at a summer Scout camp, is what helps to make Scouting so memorable for countless Scouts each year.

FRANCISCO SANDOVAL
CUB SCOUT PROGRAM CHAIR
RIVER TRAILS DISTRICT



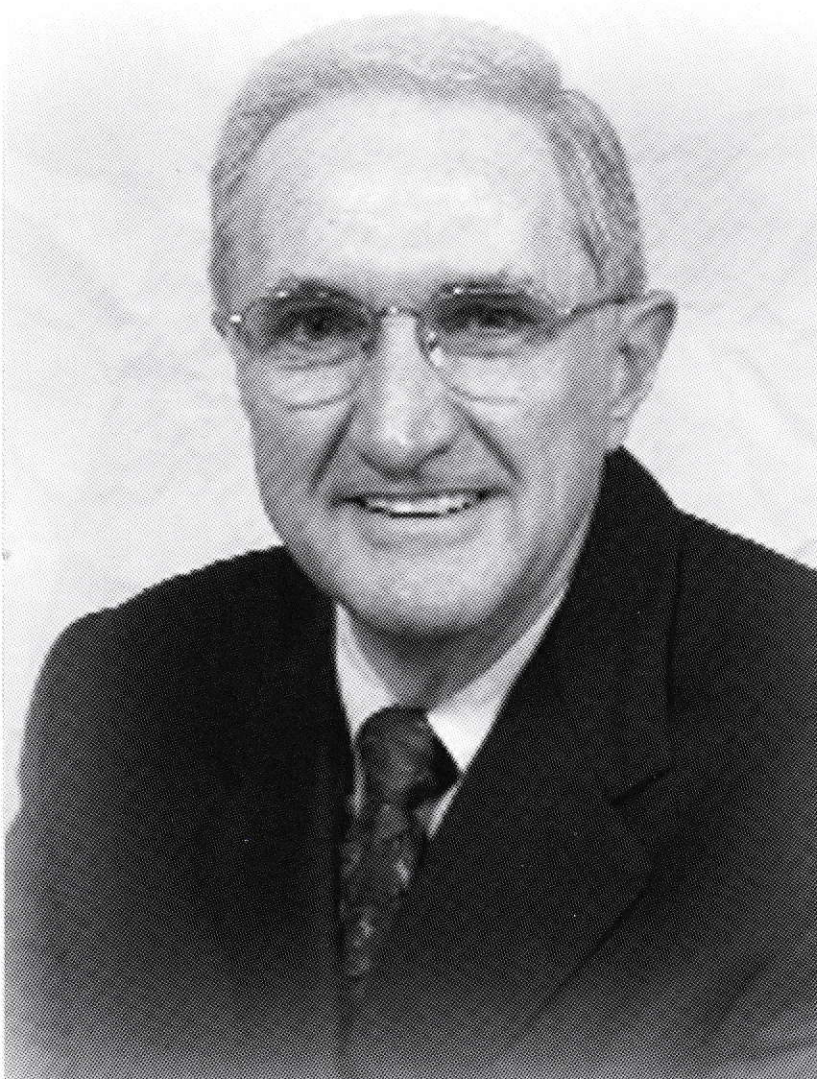
“OUTING”



INSPIRING OTHERS TO SUPPORT SCOUTING

Enthusiasm is contagious. And, so is Mike Hughes' enthusiasm to inspire others to support Scouting. **Mike, a veteran on the Construction Industry Dinner Show, not only inspires his fellow Executive Committee members to give and get in the name of Scouting, but he motivates others to donate over \$100,000 annually.** The Chicago Area Council hopes that this epidemic continues.

MICHAEL HUGHES
EXECUTIVE COMMITTEE
CONSTRUCTION INDUSTRY DINNER SHOW



In 2003, the following industries and individuals who lead their efforts to raise dollars for Scouting deserve our admiration and eternal gratitude for their time, energy and commitment to youth.

CHICAGO BUSINESS SALUTE TO SCOUTING
 Dale Machalleck, *Acquisitions & Tournarounds Limited*

CONSTRUCTION INDUSTRY DINNER SHOW
 Jeffrey A. Riemer, *Bovis Lend Lease*

DISTINGUISHED CITIZEN DINNER
 Samuel K. Skinner, *USFreightways Corporation*

LASALLE STREET DINNER DANCE
 Dennis A. Dutterer, *The Clearing Corporation*

METALS INDUSTRY DINNER SHOW
 J. Jeffery Meschede, *Century Steel Corporation*

For several of Chicago's top corporate and private foundations, the proven programs of Scouting were their choice for guaranteeing the best return on their investments. Those foundations donating over \$1,000 in support of Scouting in 2003 are as follows:

Adreani Foundation / Arch W. Shaw Foundation
Arthur R. Metz Foundation / Burlington Northern
Santa Fe Foundation / Butler Family Foundation
Charles & M.R. Shapiro Foundation
G. H. Zendt Charitable Trust / H. Earl Hoover Foundation
Makray Family Foundation / Margaret J. Stuart Fund
Morgan Stanley Foundation / Otto W. Lehmann Foundation
Reichert Foundation / Sahara Enterprise Fund
State Farm Companies Foundation
Sulzer Family Foundation / The A.G. Cox Charity Trust
The Achnacarry Foundation / The Barre Seid Foundation
The Buchanan Family Foundation
The Field Foundation of Illinois, Inc.
The NRA Foundation, Inc.
Tom Russell Charitable Foundation, Inc.
Walter & Marion Jones Foundation

INSPIRING



2003 REVENUES AND EXPENSES

[UNAUDITED]

Operating Fund, December 31, 2003

PUBLIC SUPPORT AND REVENUE

Total Direct Public Support \$ 1,751,640

- Friends of Scouting
- Special Events
- Legacies and Bequests
- Foundations & Trusts

Total Indirect Public Support \$ 267,718

- United Way

Total Other Revenue \$ 1,838,701

- Camping
- Activities
- Popcorn
- Investments

TOTAL PUBLIC SUPPORT AND REVENUES **\$3,743,703**

EXPENSES

Total Program Services \$ 2,087,920

- Comprehensive Youth Development
- Administration
- Unit Service

Total Support Service \$ 1,741,193

- Occupancy & Utilities
- Program Supplies & Materials
- Postage & Shipping
- Travel
- Insurance
- Awards
- Training
- National Charter Fee

TOTAL EXPENSES **\$3,829,113**

EXCESS (DEFICIT) OF REVENUE OVER EXPENSE **\$ (85,410)**

The accounting system used by the Chicago Area Council is in conformity with the requirements of the Boy Scouts of America and the American Institute of Certified Public Accountants. The completed audit will be on file for inspection at the Council Service Center, 1218 West Adams Street, Chicago, IL 60607.

OFFICERS AND EXECUTIVE COMMITTEE MEMBERS FOR 2003

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Lewis B. Greenblatt, Esq.
Partner
Michael Best & Friedrich, LLC

COUNCIL COMMISSIONER

Mark J. Linse
Chicago Fire Department

SCOUT EXECUTIVE/CEO

James D. Stone
Chicago Area Council
Boy Scouts of America

TREASURER

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Executive Vice President/Sales
CDW Computer Centers

ASSISTANT TREASURER

Ben W. Perks
Executive Vice President/Chief Financial Officer
Navigant Consulting, Inc.

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Chairman & CEO
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VICE PRESIDENT/PERSONNEL

Jeffrey L. Arfsten
President, Midwest Region
Bovis Lend Lease

VICE PRESIDENT/PROGRAM

Brian Kasal
Principal
William Blair & Co., LLC

VICE PRESIDENT/PROPERTIES

Michael F. Hughes
Chief Executive Officer
Huen Electric

VICE PRESIDENT/SEA SCOUTING

Edward B. Stein

VICE PRESIDENT/SCOUTREACH

Larry A. Green
Vice President
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Richard Halpern
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The Rise Group, LLC

VICE PRESIDENTS AT LARGE

C.A. Hempfling

Camilla Moore

Harold Schiff
The Schiff Companies



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DIANE Hariq



Boy Scouts of America

ACma

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